Postal Address P.O. Box 1329, Rivonia 2128, South Africa Physical Address 270 George Road, Noordwyk, Midrand, 1687 Contact

Call Centre: 0860 100 221 Telephone: 011 217 0600

Fax: 011 783 7745



EXTERNAL VACANCY INDEPENDENT CHAIRPERSON OF THE AUDIT AND RISK COMMITTEE (ARC): REF NO. ARCCHAIR/2025/1

CATHSSETA is one of the 21 Sector Education and Training Authorities that is established in terms of section 10 of the Skills Development Act No. 97 of 1998 as amended (SDA) and classified as a schedule 3A public entity in terms of the Public Finance Management Act No. 1 of 1999 as amended (PFMA).

Applications are invited from suitably qualified, experienced and skilled individuals whose candidacy will promote representivity to be considered for appointment to serve as the Chairperson of the Audit and Risk Committee (ARC). The Audit and Risk Committee is an independent Committee established in terms of Section 77 of the PFMA to review internal controls, governance and risk management within the institution.

QUALIFICATION AND EXPERIENCE

An appropriate postgraduate degree in accounting, auditing, law or equivalent, rated at NQF level 8 by the South African Qualifications Authority. Minimum of 15 years of professional experience, of which 10 years should have been at a senior management level, gained either in the public or private sector. At least five (5) years of experience serving in audit and risk committees. Candidates must be registered with a professional body relating to their profession and provide proof that they are in good standing.

KNOWLEDGE AND SKILLS:

Sufficient knowledge and understanding of the public sector legislative environment governing public entities and particularly the post-school education and training sector. Sound background in financial management, corporate governance, information and communication technology, and general management principles. Computer literacy. Knowledge of accounting standards such as Generally Accepted Accounting Practice (GAAP) and Generally

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Recognised Accounting Practice (GRAP), International Financial Reporting Standards (IFRS), etc.

COMPETENCIES

Ability to lead a team, prepare reports on the activities of the committee. Demonstrate the ability to interrogate submissions from Management regarding various aspects of the business. Communicate with internal stakeholders such as members of the Board and Management, and internal auditors, as well as the external stakeholders such as Auditor General South Africa (AGSA), Department of Higher Education and Training, National Treasury, etc.

DUTIES AND RESPONSIBILITIES

- Carry out the responsibilities as legislated by the Public Finance Management Act, 1999, the National Treasury Regulations, and the approved Terms of Reference.
- Fulfil oversight responsibilities to ensure that the CATHSSETA maintains an effective, efficient, and transparent system of financial, risk management, governance, performance evaluation and internal control.
- Review the effectiveness of the Internal Audit activity and the work of external auditors. Review the CATHSSETA's financial statements, performance information and monitor compliance with legislation.
- Provide advice to the CATHSSETA management on matters relating to, inter alia, internal audit; internal control; risk management; accounting policies; financial and non-financial information; effective governance and compliance with applicable legislation and prescripts.
- Review any reports released by the internal and external auditors and Management's response thereto.



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• Report annually to the Accounting Authority on the status of risk management, governance, and controls within the CATHSSETA.

TERM OF APPOINTMENT:

The term of appointment is three (3) years, subject to renewal at the discretion of the Accounting Authority (Board).

REMUNERATION:

The members of the Audit and Risk Committee are remunerated at rates determined by the National Treasury. Employees of National, Provincial and Local Government or Institutions, Agencies and Entities of Government serving on the Audit and Risk Committee are not entitled to additional remuneration.

SUBMISSION OF APPLICATIONS:

Application letters accompanied by detailed Curriculum Vitae with a minimum of three (3) contactable references and certified copies of Identity Document, educational qualifications and membership to relevant professional body(ies), not older than six (6) months, must reach CATHSSETA by 23h59 on Tuesday, 24 June 2025 via this email address: ARCrecruitment@cathsseta.org.za. Alternatively, applications can be hand delivered to the CATHSSETA reception desk that is situated at 270 George Road, Noordwyk, Midrand. For Attention: Board Secretariat.

Any applications received after the closing date shall be disqualified and not considered. Any queries may be directed to the Board Secretariat via email: Boardsecretariat@cathsseta.org.za or cell: 0609985047. Only shortlisted and/or successful candidates will be contacted, and if no correspondence has been received within 60 days after the closing date, please consider your application unsuccessful.

Approved on 15/06/2025

Vacancies for the Audit and Risk Committee

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